

Spring 2017

Dear Friend of Glenaire and The Presbyterian Homes, Inc.,

News of Glenaire

Healthcare center renovations – for the last several years, Glenaire has been transforming its health center away from the traditional, medical model of caring for dependent older adults into a home model called the “Household” model. Major renovations have resulted in 4 distinct households with kitchens, living areas, spa bathing facilities among many other improvements. We expect the renovations to be completed in September 2017.



(l to r): Barry Mitsch, Nola Boezeman, Sterling and Linda Southern, Paul Gregg, Emily Smith, Nancy Langley Russell, Tim Webster and Ed Yerha

New apartment building ribbon cutting – On February 28th the Cary Chamber of Commerce helped Glenaire host a ribbon cutting ceremony for the new 12-unit apartment building located at 120 Wee Loch Drive. New residents of the building, other Glenaire community residents, current and former board members, community leaders and staff attended the event. These homes feature open floorplans, 9-foot ceilings, granite counters and other amenities.

Community center renovation – We are in the very early stages of planning renovations to Glenaire’s community center--which consists of a large dining room, auditorium, gift shop, meeting spaces and lobby. Updating and innovation continue to be important strategic

objectives for our community and we look forward to sharing more about these plans as they develop.

Glenaire 5K – The inaugural Glenaire 5K took place on Saturday, April 1. The event hosted nearly 400 participants and raised \$14,000 for The PHI Foundation to go toward resident financial assistance at Glenaire. Glenaire would like to offer a tremendous thanks to our twenty-two sponsors for their partnership and support which made the event an enormous success. We’d like to extend special recognition to our Diamond level sponsor, Affordable Dentures & Implants. Congratulations to our Glenaire residents that placed in the race: Male 70-79 John Chamberlain placed 2nd, Tom Stephenson placed 3rd. Female 70-79 Virginia Davis placed 3rd. Male 80+ Del Leonard placed 2nd, Bob Kellison placed 3rd.

Nelson estate gift – Norma Nelson, a former resident and Glenaire Society member, left a generous \$25,000 bequest to Glenaire. The gift was made for the Micou Browne Endowment, in order to support resident financial assistance. Mrs. Nelson’s gift is a tangible sign of her generous spirit, and she will be remembered for her legacy of caring that will help others who are in need.

Annual Appeal – We are grateful for all donors who contributed to the 2016 Annual Appeal, raising a total of \$92,000! Please again join us in giving to the Annual Appeal for 2017, which kicked-off the beginning of April. Our goal this year is \$90,000. We are grateful to residents Emery and Carolyn Anderson and Board member Jim Scott, who have agreed to lead the resident division and board division, respectively.



Words from residents . . .

“Glenaire is the friendliest place we have ever been! The residents and staff made us feel right at home after the first day. We have been delighted with the helpful, responsive attitude of the administration and staff! Their commitment is amazing.” – *Sterling & Linda Southern, Glenaire Residents*

News of The Presbyterian Homes, Inc. (PHI)

Expanding our mission – The Presbyterian Homes, Inc., Strategic Planning Committee has started its work on an updated Strategic Plan. The Strategic Planning Committee, made up of several members of the Board of Governors and staff, began monthly meetings at the end of February. The goal is to present the Strategic Plan to the Board of Governors at the September board meeting. Areas being considered are the PHI mission and vision statements, core values, governance and administration, finance, fundraising, marketing of the communities, resident quality of life and mission development. We’d like to express our gratitude to our Committee Chair, Board of Governors member, David Coulter and his fellow board members, Gerry Rogers, Diane Givens Moffett, Delle Blount Wilson and Kevin Tilley, and to our resident Board of Governors members - Mac Doubles, Harold Stierhoff and Bob Beall.

Friends Homes update – Friends Homes is in the process of developing a Master Plan as well as a 5-year Strategic Plan that will guide the direction of growth for the organization. A new logo (pictured below) was launched in March. It symbolically reflects the many pieces that form the community, and embodies the Quaker philosophy of simplicity. After 10 years of loyal service as Administrator of Friends Homes, Guilford campus, Tim Jackson retired on March 31st. Missy McGinnis joined Friends Homes on April 17th as the new Associate Executive Director of the Guilford campus. A native of Iowa, Missy has worked in retirement living for 20+ years. She comes to us from Sharon Towers in Charlotte, NC.



Employee engagement survey – In February we kicked off the employee engagement survey and collected surveys from employees at PHI communities as well as at the Management Services Office. The results have been received for analysis and will be shared with the communities’ Board of Trustees and the Board of Governors at the fall board meetings.

LeadingAge North Carolina Names Leadership Academy Fellows – LeadingAge North Carolina has recently accepted three PHI Executives as Fellows in their year-long Leadership Academy. Allen Johnson, Executive Director of Scotia Village, Brandon Kastner, Associate Director of Glenaire, and Arnie Thompson, Executive Director of Friends Homes, have been accepted into this program designed to aid in the development of nonprofit Aging Services leaders. The course will guide attendees through the examination of the traits of successful leaders, allow participants to analyze their own leadership growth, study recent trends in the field of Aging Services, and also serves to foster relationships with peers across the state of North Carolina.

Come see us at Glenaire!

Sincerely,

J. Paul Gregg