



Jennings
Center for Older Adults

Stay connected with
Jennings—



Be sure to
read the 2011
Annual Report
bundled inside!



**Jennings Center
for Older Adults**

10204 Granger Road
Garfield Heights, OH 44125

216-581-2900

www.jenningscenter.org

Spring/Summer 2012

Hallmarks

Gardenside Rehabilitation expands in renovation

Going home. It's the goal for nearly everyone who needs to heal after a hospital stay for illness or surgery. Short-term skilled nursing, and/or rehabilitation is often necessary after a hospital stay to recuperate or regain strength before going home. In order to provide care that helps adults get back home, no matter where they call "home," Jennings has expanded its Gardenside Rehabilitation to 27 private suites.

Located on the Jennings campus, Gardenside Rehabilitation offers not only a warm and welcoming environment, but also a balance of privacy and amenities to provide the comforts of home. A fully furnished common area kitchen, laundry appliances, and other home necessities make it convenient to strengthen or adjust skills for continued independence when returning home.

An interdisciplinary team—from physicians, nurses and social workers to dietitians, therapists (physical, speech and occupational), life enrichment coordinators and others—along with the patient and family members, tailor a care plan as unique as each individual.

"A person heals best when his or her lifestyle choices are honored," explains Allison Q. Salopek, Administrator and COO at Jennings Center for Older Adults. "Even simple choices, like when to wake up and

when to bathe, make a difference. Respect, one of our core values, has always been at the foundation of delivering this person-centered care."

Jennings staff begins this level of care even before an individual arrives in Gardenside Rehabilitation. Jennings' hospital liaison or social worker is available to meet with a patient or family before or during the hospital stay and help to

coordinate the transition. Care can also involve one's own physician. While Jennings has a team of physicians to

(continued on page 4)

"Individuals have a choice about where they'd like to recover."

-Tammy Arastaris,
Director of Social Services



Private furnished suites enable individuals to recover with dignity (pictured above). The Living Room in Gardenside Rehabilitation is warm and inviting for socializing with neighbors or visiting with family (below).





President's Line: Jennings, Sisters celebrate anniversaries

by Martha M. Kutik, President & CEO

It is my pleasure to congratulate the Sisters of the Holy Spirit on the occasion of their 80th anniversary, on behalf of all of us who have been touched by their ministry and their witness to God's love for all of us.

The Sisters have demonstrated what can be achieved in the spirit of Community. Over the years, what began humbly as housing, housekeeping and meals for older adults grew into a complex campus requiring health care and other professional services. Their presence drew many of us to Jennings. They gathered us in—residents, families, volunteers, staff, and board members—and made us feel that we were trusted and valued partners in an important and special community and mission. All of us, together, felt that we could accomplish great things.

Founded in 1932 by Mother Josephine Finatowicz, the Sisters of the Holy Spirit began their ministry in two duplex homes, originally caring for orphans. After the passing of Monsignor Gilbert P. Jennings, the Catholic Diocese of Cleveland approached the Sisters and offered to build a convent on their farmland. In exchange, they asked the Sisters for help to fulfill Monsignor Jennings' last will and testament to "enable deserving aged persons, with inadequate income, to live in a religious and comfortable atmosphere that they deserve but otherwise could not enjoy." The Sisters agreed and continued their ministry in the original Jennings Hall, a one-story wood frame building.

When that first building burned to the ground in a tragic 1946 fire, the Sisters did not lose heart. Caring for survivors in their convent until a new home was built two years later, they remained

resolute in advancing Jennings' mission into the future. Today, in partnership with Jennings' lay leadership staff and the Board of Directors, the Sisters continue to nourish the mission and values of Jennings.



Monsignor Jennings

We thank the Sisters for making tangible the words "faith, hope and love," as they made them a part of their every day tasks. These, no doubt, have been the source of their tireless persistence as they have had to face terrible natural tragedies and more mundane human obstacles in meeting the needs of those they have served.

This year also marks Jennings' 70th year! The history of Jennings Center for Older Adults is part of a larger story that was unfolding in the early 1900's—the field of aging was just beginning, as religious and lay leaders in our community began to recognize the needs of those among them who needed a home for their "twilight" years.

Our history and culture were built over the years by those who came before us. It is clear that they were guided by Church social teachings that emphasized respect for every human person and community-minded principles that constantly seek a higher standard for all.

I recently took a trip back in time with Sister Mary Assumpta. We visited the Western Reserve Historical Society library, where they have archived some of Jennings' earliest documents and artifacts. I read again Monsignor Gilbert Jennings Last Will and Testament, along with the Will of his brother Thomas, which provided the means

1932: Sisters of the Holy Ghost founded

1942: Jennings Hall opens in Garfield Heights

1948: new Jennings Hall emerges

1950s: formal resident activity program begins

1960s: Volunteers become more active with Jennings and Sisters

1930-1939

1940-1949

1950-1959

1960-1969

Sisters of the Holy Ghost care for orphans

1941: Monsignor Jennings is laid to rest

1946: Jennings Hall destroyed by fire

1956: Jennings Hall expands to include nursing and therapy

for Monsignor Jennings to establish Jennings Hall. We found documents attesting to the early support from bequests—along with the active interest of the Goudreau, Stefanski, and Murphy families—who understood early that a solid economic foundation would provide for sustainability during difficult times. I saw documents establishing the endowment fund for Jennings by the F.J. O’Neill Charitable Corporation, which also established one of our first named endowment funds, the Libera M. Pilla Fund.

Through every era of the Jennings story, we can remember the valued contributors of that time who made possible the evolution that is Jennings today.

Over the next fifty years the number of older adults in our community and across the country will reach unprecedented proportions. Seemingly at odds with recent cuts in state spending for services and supports for older adults is the fact that 12,000 Ohioans turn 60 every month, a rate that has held steady since the turn of this century. Projections indicate that the 85 plus group will increase to over one million people by 2050. Never before in our history has the need to advance and extend our mission in new ways been more timely or important.

Friends and relatives provide 81% of care for the oldest among us in our country. Support for older adults is very much about neighborhoods and communities, requiring stability and continuity of services, in good economic times or bad. Jennings has worked in active partnership with other religiously sponsored charities, community not-for-profits, and local government leaders, to serve identified needs. We attempt to address emerging issues with community education, developing new collaborative responses and through advocacy.

We hope that Jennings’ efforts to modify our services over the years have been part of the

leadership revealing the importance of providing a range of options to those who want as much control over their lives as possible, including where they live, despite advancing age or disability. Over the past ten years more adults are receiving long-term care in their own homes, in adult day programs, in assisted living residences, and in apartment buildings designed for older adults.

As we prepare to serve a new generation of elders, we face the future with the same determination and inspiration our predecessors have shown. Building upon Jennings’ 70 years and the Sisters’ 80 years of service to the Diocese of Cleveland, our vision is to construct a system of supports and services in our community which surrounds older persons and their loved ones with security and support, wherever they choose to live.



(Above) Father Walt Jenne discusses Jennings’ 70th anniversary during his homily at the annual Founder’s Day Mass on Sunday, March 18.



(Right) Bishop Anthony M. Pilla, presider over the Founder’s Day Mass, offers his closing remarks and a final blessing.

Visit jenningscenter.org/history for more information and photos of Jennings’ history.

1970: Jennings received license for skilled nursing care	1980s: Sisters of the Holy Ghost become Sisters of the Holy Spirit	1995: New state-of-the-art nursing home opened	1999: The Learning Circle is established for preschool child care	2003: \$10.3million expansion adds assisted living, adult day services, wellness center	2005: New Motherhouse opens, Jennings adds 6 Holy Spirit Villas	2010: Jennings opens third apartment – St. Rita Apartments
1970-1979	1980-1989	1990-1999	1990-1999	2000-2012	2000-2012	2000-2012
1978: Jennings first offers adult day services		1998: Jennings adds first senior apartment – Jennings Manor	1998: Jennings constructs Holy Spirit Villas	2003: Jennings opens second apartment – St. Agnes Terrace apartments	2011: Jennings branches out of Garfield Heights to manage Library Court Apartments in Shaker Heights	



Gardenside Rehabilitation expands (continued from page 1)

provide care, the staff also welcomes primary care and hospital physicians to follow their patients through recovery in Gardenside Rehabilitation.

One of the important choices available to every individual is where to go for short-term skilled nursing or rehabilitation. “Recovery often doesn’t need to take place within the hospital, but many times it is not clear to families that individuals have a choice about where they’d like to recover,” says Tammy Arastaris, Director of Social Services at Jennings Center for Older Adults. “Families can voice their preference to a physician or hospital staff, or some contact us directly so we can work with the hospital on their behalf.”

For more information, visit our web site at www.jenningscenter.org/gardenside or call (216) 581-2900.

Gardenside Rehabilitation Highlights:

- All suites are private with living area and private bath room
- Open visiting hours (24 hours/day) and pet visitation
- Coordination of care plan and transitions
- Individual room temperature control
- Home-cooked meals prepared by Executive Chef and team, and open pantry available 24 hours
- Access to campus amenities, life enriching programs, daily Catholic Mass and Rosary, interdenominational services
- Beauty and barber shop services
- Garden areas for outdoor enjoyment

SAVE THE DATE!

Jennings Center for Older Adults will celebrate its inaugural Spirit and Splendor event. Join us “under the sea” with an evening of friends, food and festivities. Take in the sights of the new Greater Cleveland Aquarium, bid on auction items and enjoy fellowship.

Spirit and Splendor
Under the Sea 2012

Friday evening, October 19, 2012

Windows on the River and
Greater Cleveland Aquarium

Admission by ticket only

Sponsorship and Donation Opportunities

Support Jennings and the Sisters of the Holy Spirit as a sponsor of Spirit and Splendor. Your sponsorship not only helps guests to enjoy the event, but helps us continue our mission and provide life as it should be for older adults.

- Signature Sponsors — \$5,000
- Platinum Sponsors — \$2,000
- Gold Sponsors — \$1,000
- Silver Sponsors — \$500
- Friends of Jennings — Donated items or services for guests to bid on auctions

For sponsorship opportunities, visit www.spiritandsplendor.org or call 216-581-2900, ext. 2327.

Ticket information, details and sponsorship opportunities available at www.spiritandsplendor.org

Residents enjoy role in priest formation with seminarian service

“It’s a privilege to help in the formation of young men for the priesthood,” says Walter Pindor, a resident of Jennings Hall. “All three of the seminarians who have served at Jennings have become friends through their pastoral visits.”

Walter has been a resident at Jennings for three years and has enjoyed being part of priest formation for three young men during their fourth year at St. Mary’s Seminary. This year Jennings hosts seminarian Terry Grachanin—Father Chuck Butkowski and seminarian Greg Stovicek were involved in past years—and each came to Jennings once a week for their fourth-year field service. This opportunity acquaints them with ministry to older adults, which will be a large component of their parish work as Northeast Ohio’s population ages and includes parishioners in the Cleveland Catholic Diocese.

Terry’s experience is providing a weekly Bible study for individuals living in Assisted Living at Jennings. Terry grew up in Avon on Cleveland’s far west side. He is enjoying meeting more individuals who grew up in Cleveland’s inner city, particularly those from the nearby Slavic Village area. “It is amazing to see how faith-filled these folks are,” said Terry. “They are so proud of their parishes. When they introduced themselves, they didn’t tell me where they lived. They told me what parish they belonged to—everyone of them!”

In addition to their interest in supporting the visiting seminarian, Terry’s presence enhances residents’ continued faith formation. Terry has come to realize how much the Church has been—and continues to be—a part of the life of each person he has met at Jennings.

On February 14, Terry had the opportunity to assist at Jennings’ annual Valentine’s Day Mass celebrating couples, of which one or both of the spouses resides on the Jennings campus. This year’s couples celebrated a combined 1600 years of marriage.

“I saw in their dedication that marriage is not just about the couples, but about the faith

community that supports them,” Terry shared. “We usually see news on Valentine’s Day of the couples newly married whose commitment may last only a few years. Here I witnessed the meaning of ‘for better, for worse, for richer, for poorer, in sickness and in health.’ These couples have weathered the storms, and here they are holding hands, smiling at each other, and saying ‘I do’ once more with as much energy as they can express.”

For Catholic residents at Jennings, being able to be part of the future of the Church continues their lifelong involvement in their faith. The experience with “our seminarians,” as the residents fondly call them, assures that they still have an important role to play in priestly formation and continue to grow in their faith. As Bishop Pilla reminded the residents at the Founder’s Day Mass on March 18, “We owe you a debt of gratitude. You built the Church in Cleveland. You deserve the best.”



(Above) Seminarian Terry Grachanin reads a Bible passage to inspire discussion. (Below) Terry convenes a Bible study group at Jennings.



Nursing students educate, build relationships while learning

The Jennings staff values the many student groups that visit, volunteer, intern and have curriculum on the campus. Most recently, Cleveland State University (CSU) nursing students coordinated a health fair at Jennings, taking advantage of “Leap Day.” CSU students provided educational displays, blood pressure screenings, personalized discussion and helpful handouts to residents and visitors. They also offered fun educational sessions to children who attend The Learning Circle, Jennings’ on-site child care center.

“They really get to see the gold standard of what older adult care should be,” says Cathy Winkler, MNS, RN, Term Instructor with CSU’s School of Nursing. “It’s a really strong relationship (between CSU and Jennings), and it’s important that students at a senior level feel comfortable with people from all walks of life.”



Cleveland State University nursing students provided health information and screenings while conducting a health fair for adults at Jennings (pictured above). They also taught healthy dental and nutritional habits to children in The Learning Circle (below).



These senior level students spend time at Jennings as their clinical setting as well as work time. For the health fair, they had been tasked with planning and executing the entire event, from planning the information for the displays to conducting the blood pressure screenings and discussions, all with their professor’s oversight. The many experiences enable them to get a comprehensive view of nursing beyond the traditional hospital setting and conventional responsibilities. “Cleveland State University (CSU) really focuses on the community, and it’s very integrated throughout the whole program,” says Cathy.

In addition to the adult health fair, students also worked with preschoolers attending The Learning Circle. The preschoolers learned about germs, good dental care and good nutrition. The lively interaction included hands-on brushing and flossing an over-sized mouth model with an over-sized toothbrush, singing songs about brushing teeth, learning about food groups, coloring pictures of various foods, and sorting foods into the right nutritional categories.

Although some of the students currently have jobs in the medical field, the varying settings are beneficial to them. “I really like the residents; they have a lot of pep,” says nursing student Danielle Buck, of Brunswick, adding that she values the varied experience. “I’ve learned a lot of patience with people and not to judge right away. You don’t know their background. I look at things differently now than I ever did.”

Denise Smudla, Director of Human Resources at Jennings, sees value for both the students and Jennings through this educational collaboration. “The students certainly bring value in helping us stay well with health fairs like this,” she said. She added, “There is excitement around giving the students the experience of helping residents as well as the opportunity to get an idea of working in this field and think about future opportunities.”

Visit www.jenningscenter.org/csustudents for more comments and photos about this story.

Ethics committee offers guidance on ethical practice and policy

Serving and caring for older adults requires expertise, compassion, and sensitivity to the needs and values of the older adult and their family members. As an organization, Jennings also has a responsibility to set a culture that guides staff members, who have their own unique experiences and values, in making decisions that are consistent with the organization's expectations. These ethical responsibilities ultimately ensure a delivery of care that reflects the values of the individuals we serve.

Occasionally the values within these relationships—for example between mother and daughter, resident and caregiver, staff member and organization—may be in conflict, resulting in an ethical dilemma. Jennings' organizational ethics act as a guide for decisions and resolution.

Jennings' organizational ethics are based on several factors, including regulatory compliance, standards of care, and Catholic moral and ethical directives. Questions regarding ethical practice or policy generally cannot be addressed by any one person. Jennings established an Ethics Committee to define—and refine—organizational ethics policies and to consider ethical situations that arise.

When an individual cannot speak on his or her own behalf, Jennings has an ethical responsibility to educate and help family members make decisions that honor the individual's preferences. Sometimes these situations arise because they are emotionally

difficult. For example, family members may have differing values about end-of-life decisions or choices documented in a Living Will.

Ethical questions are best addressed when carefully considered by a group of individuals with expertise and representative view points. The Ethics Committee meets three times a year to review case studies and make recommendations, and it meets outside of its regular meeting times to consider urgent ethical questions. The committee can be called upon by families, residents or staff any time for help considering issues.

Jennings' Ethics Committee deliberates and offers recommendations for a variety of ethical questions encountered by Jennings' professional staff, family members, older adults and other Jennings stakeholders. In order to consider many viewpoints, the committee is comprised of the medical director, chief executive officer, administrator & chief operating officer, director of mission effectiveness, director of pastoral care, director of social services, director of clinical services, physician, a past family member, priest, attorney, and two ethicists. The opportunity to consult with the Ethics Committee takes the pressure of resolving conflicting ethical positions off of any one person.

The committee helps Jennings establish policy to clarify and communicate its organizational ethics and formulate education programs to help staff and family members act in the best interest of the older adults we serve. "Discussion and education is helpful," says Allison Salopeck, Jennings' Administrator and Chief Operating Officer. "We respect individual and family member decisions even if we don't agree with them, as long as they do not violate our organizational ethics."

Honoring the older adults we serve is paramount to Jennings' mission and values. The Ethics Committee helps Jennings professional staff, family members and older adults maintain that honor through solid support and guidance.





Volunteers Create Named Endowment Funds to Sustain Jennings

For Damian and Linda Vopat, Jennings was the clear choice when it came to deciding on skilled care for Damian's mother, Vivian, in May 2011. Vivian was at University Hospitals following a stroke, and she needed to leave the hospital to receive skilled care. "Our first choice was Jennings," says Linda, Vivian's daughter-in-law. "We were so pleased Jennings (had availability to serve her). It was a big relief to the whole family, we jumped at the acceptance...we wanted her in the place that would provide the best care."



The Vopat family

When the family visited they "went home feeling that she was not just cared for, but genuinely loved". They found Jennings to be a peaceful place, where the staff is personable and accommodating not just to the resident but to the entire family. The Vopat family feels that she had quickly become "a part of the Jennings family." Damian and his wife Linda are extremely pleased with the care provided by Jennings. Linda says that Vivian was "cared for as well as she would have been at home."

Damian Vopat's parents, Norman and Vivian, were married for 64 years—and 52 of those years were spent in Garfield Heights. The community means a lot to the entire family. They were very

aware of Jennings and the great reputation that it holds in their community. Linda has worked in the field of aging for 25 years, currently serving as Director of Human Services for the Maple Heights Office on Aging. Linda says that in her experience she has found that, "the reputation of Jennings has stood out as an organization of excellent service."

Upon Vivian's death many individuals made contributions to the family in her memory. The family chose to support Jennings with those donations. While discussing their gift, they learned of the opportunity for a named endowment and felt that it would be a great tribute to Damian's parents. They established the Norman and Vivian Vopat Skilled Nursing Care Endowment Fund at Jennings. Linda feels a named endowment not only expresses their gratitude for the excellent care that their loved one received, but a "way for them to live on in the community."

Linda's experience in the field of aging has opened her eyes to the lack of funding for non-profits. She understands the importance of an endowment to the stability and sustainability of an organization like Jennings, highlighting that "the endowment is a way to ensure the excellence of care continues and is available to others." In her professional experience she has also seen first-hand the impact Jennings has had in the community. She notes, "When you give to Jennings, you give to the extended community."

The Endowment Fund helps to ensure the ongoing viability of Jennings' mission. Endowment gifts are invested and, if needed, a small percent of the earnings can be spent each year to support operating costs, while the remaining profit is reinvested to continually strengthen Jennings' Endowment Fund and ensure our longevity. For details and other giving opportunities, visit www.jenningscenter.org/support or contact Eric Stephens, Director of Donor Relations, by calling (216) 581-2900.

New categories recognize lifetime donor levels

In 1991 Jennings held its first ever annual campaign. The data base was on index cards. Donations were hand-recorded in a spreadsheet when we received them. The highest donor category was “The Zaccheus Club” honoring givers of \$10,000 or more.

Twenty years, three capital campaigns, and 20 annual campaigns later, Jennings has taken the opportunity to honor generous donors who over their lifetimes have reached new milestones in historic giving. On March 18 after its Founder’s Day Mass, Jennings unveiled the new donor display in the lobby honoring lifetime donors, named endowments, and members of the Holy Spirit Heritage Society (those who have designated planned gifts to Jennings). The new lifetime donor milestone categories for lifetime gifts over \$10,000 are defined as Angelic Choirs and include the following:

Angels (\$10,000 - \$24,999)

Angels represent the heavenly beings which are closest to humans and the material world. They are the most caring and are willing to assist any who ask for their help.

Guardian Angels (\$25,000 - \$49,999)

Guardian Angels are a special classification of angels who are assigned personally to watch over individuals. In Catholic tradition, angels are assigned to each individual soul at birth to “watch over and guard our ways.” A prayer to the Guardian Angels is one often learned by children in first grade in a Catholic School.

Archangels (\$50,000 - \$74,999)

Archangels are the most frequently mentioned in the Bible. They have the unique role of being God’s messengers in crucial times in history and salvation. In the Hebrew tradition, these celestial beings were seen as specific attributes of the Holy One. Hence all of their names contain the suffix “El”, meaning God.

Michael’s Society (\$75,000 - \$99,999)

“He who is like God,” Archangel Michael is the defender who guards the gates of heaven after the fall of Adam and Eve.

Raphael’s Society (\$100,000 – 249,999)

“Healing of God,” Archangel Raphael is mentioned in the Book of Tobit as the angel who heals Tobias’ blindness and protects the younger Tobias on his journey.

Gabriel’s Society (\$250,000 – 499,999)

“Messenger of God,” Archangel Gabriel is the one who interprets dreams in the Hebrew Scripture, announces the birth of Jesus in Christian Scripture, and delivers the Quran in Islamic Scripture.

Uriel’s Society (\$500,000 – 749,999)

“Light of God,” Archangel Uriel is not mentioned in Scripture but is listed as one of the primary Four Archangels by Pope St. Gregory the Great. Also known as Phanuel, Uriel is the Angel of both Light and Darkness and is seen as looking both forward and backward so is acknowledged as the Angel of Life and Death.

Cherubim (\$750,000 - \$999,999)

These are angels who are celestial attendants. They have intimate knowledge of God and continually offer praise to God.

Seraphim (\$1,000,000 and above)

These are the highest order or choir of angels. They are the guardians before God’s throne, constantly praising God, singing “Holy, Holy, Holy is the Lord God of hosts.”

The Sisters of the Holy Spirit and the leadership of Jennings Center for Older Adults acknowledge the generosity of the many organizations and individuals who sustain our mission. We greatly appreciate your annual support, planned gifts and named endowments that positively impact “life as it should be” for those we serve.



New Marian Gardens offers household model for memory care

Marian Gardens is a new, 18-suite household residence that offers memory support for individuals living with moderate stages of dementia. Marian Gardens is inspired by Mary, a maternal figure known as a nurturer, consoler and comforter.

Residents in this neighborhood move in at a time when they are generally able to engage in a social setting and participate in both the activity and the life of the household. For example, the Marian Gardens kitchen is used not only for daily meal service, but also for household cooking that engages residents in the preparation of their meal. Perhaps there is a family spaghetti sauce or homemade pierogi recipe; family members can share or cook that meal.

Specially trained in working with individuals living with Alzheimer's and other forms of dementia, Marian Gardens staff members recognize the importance of daily routines and meaningfulness in the life of each individual. A consistent routine provides stimulation and helps residents manage challenges in day to day living. Marian Gardens staff members are universal

in their tasks, providing whatever is needed throughout the day in the household—personal care, care of the environment, life enriching programming and other needs of those living within the household.

Residents enjoy an enclosed garden with a gazebo outside of Marian Gardens. The secure access enables them to enjoy the outdoors either as a group or on their own. The household also features Serenity Garden, an indoor space for individuals or small groups to retreat when there is a need to break away from daily activities. Serenity Garden is evolving to include multi-sensory technologies and choices for residents to be invigorated, stimulated or relaxed.

As their dementia progresses, residents of Marian Gardens will likely move to another neighborhood when their care needs change significantly. Jennings' various neighborhoods enable older adults with dementia to receive the right level of care at the right time.

For more information about Marian Gardens, please call Michelle at (216) 581-2900.

Jennings shares best staffing practices at the White House

Continuing its focus on advocacy for older adults and services, Jennings joined other professionals from across the nation for a trip to the nation's capitol. On February 8, 2012 Jennings President/CEO Martha M. Kutik, COO Allison Q. Salopeck and Human Resources Director Denise Smudla visited the White House to discuss best practices and quality in human resources from results in Rewarding Education through Advanced Careers in Health Care (REACH).

REACH was launched in early 2008 to address a growing gap between the demand for long term care staff and the diminishing supply. It also seeks to appropriately match people to long term care positions and offer support and resources needed to advance and sustain employment.

Edwin Walker, Deputy Assistant Secretary for Program Operations DHHS Administration

on Aging, listened as Denise Smudla and Allison Q. Salopeck discussed best practices learned through Jennings' REACH initiative (photo at right).

"What was abundantly clear is that you care about people... You represent the REAL health reform story—doing the right thing for the right reasons—a powerful package of who and what it takes to transform human services for the vulnerable," said Larry Minnix, CEO of LeadingAge, who was also present. LeadingAge is the nationwide advocacy organization of 5,400 non-profit providers, of which Jennings is an active member.

Visit www.jenningscenter.org/reach to learn more about Jennings' employment best practices.



Lent, Easter season filled with tradition and remembrance

Though Jennings Center for Older Adults serves people of all faiths, Catholic sponsorship was the foundation on which the organization began and continues its mission. Catholic practices and sacraments are woven into the fabric of everyday life on the campus, available for anyone who chooses to take part in them.

The pattern of our worship follows a cycle of feasts and seasons, and Jennings is proud to help those who are Catholic continue following the Church teachings and practices. Seasons such as Lent and Easter, are times when Jennings' values of Community and Celebration of Life are particularly evident. In addition to daily Mass and Rosary, our

Holy Spirit Chapel hosts the Stations of the Cross and Holy Week traditions such as washing of the feet and blessing of the food. The campus also offers opportunities such as Bible study, choir and dramatic events.

For the second year, the solemnity of Lent prompted "A Walk Through Holy Week" in the auditorium. Many individuals, including volunteers and adults served throughout the Jennings campus, recalled and staged Holy Week events—entry into Jerusalem, Jesus praying in the Garden, and the walk to Golgotha to name a few—offering a prayerful and reflective space for all who chose to walk through.



(Clockwise from top left): The audience enjoys Fat Tuesday entertainment by the Mike Petrone Mardi Gras band, resident Anthony Caccolici portrays Jesus in the Garden of Gethsemene during the resident re-enactment, "Walk Through Holy Week" props symbolize the story of the disciples finding the stone rolled away from Jesus' tomb, and Father Zemaitis performs the foot washing ritual with resident Patricia Walker during Holy Thursday Mass



Jennings
Center for Older Adults

10204 Granger Road
Garfield Heights, Ohio 44125
www.jenningscenter.org

If there has been a change please call (216) 581-2902 x2285 or email development@jenningscenter.org.

- Address correction
- Received multiple copies
- If you wish to be removed from our mailing list
- If you would like to add someone to our mailing list

If you would like more information regarding our programs, please call (216) 581-2900 or email welcome@jenningscenter.org.

- Adult Day Services
- Assisted Living
- Child & Infant Care
- Nursing Home Care
- Rehabilitation Services
- Respite Care
- Senior Apartments and Villa Homes

Change Service Requested

NON-PROFIT
ORGANIZATION
U.S. POSTAGE

PAID

CLEVELAND, OHIO
PERMIT NO. 4534

OUR MISSION

Jennings Center for Older Adults, inspired by the Sisters of the Holy Spirit and the Catholic Diocese of Cleveland, continues the loving ministry of Jesus by providing health care and supportive services to older adults, with special concern for those with limited means.

In fulfilling our mission we commit ourselves to these values:

Respect

Hospitality

Community

Discovery of Potential

Celebration of Life

Make a difference: volunteer or choose a career with Jennings!

Jennings is an extended family that includes compassionate health care professionals, adults, volunteers, children, family members and benefactors. Each person offers qualities that continue to help our campus grow and thrive. There are many opportunities to get involved at Jennings.

Looking for a career? We are proud of the recognition we receive for the quality of our workplace. Jennings' work environment has been recognized by staff satisfaction and the community.

Hoping to volunteer or earn service hours? We have many opportunities that would be a great fit for your time and talent.

Learn more about career opportunities online: www.jenningscenter.org/careers-volunteers or call us about becoming a volunteer or fulfilling service hours at (216) 581-2900.