

## **Infection Control and Prevention:**

BUILDING A HEALTHIER COMMUNITY STARTS HERE



A PUBLICATION OF CHRISTIAN HEALTH CARE CENTER

## MESSAGETO THE COMMUNITY

In the midst of our daily, busy lives, the need to avoid infections and the germs that cause them has become ever more important for all of us. It has become commonplace for bottles of Purell® or other antibacterial hand sanitizers to be found in briefcases, pocketbooks, school knapsacks, and vehicle glove compartments. As a health-care organization serving many individuals with compromised immune systems, we have long been vigilant in protecting the physical well-being of those we serve in the midst of also attending to their emotional and spiritual well-being.

Throughout history, infection control and prevention – or lack thereof – has shaped society, the economy, and the population. In short, it has had a major impact on nearly every aspect of life. This issue of *Center Life* is intended to share some of the cutting-edge approaches that we have successfully employed to prevent, detect, and limit the existence and/or spread of infections so that our readers, in turn, can use this knowledge to guard and protect their own health and those at Christian Health Care Center whom they may come to visit.

Before advancements in infection control in the latter part of the 19th Century, only conditions deemed near-fatal would warrant surgical intervention. An unfortunate and frequent side effect was the development of sepsis, a systemic response to infection which can result in organ failure and/or death. Scientific advancements in the early 20th Century resulted in monumental advances in infection diagnosis and treatment. The most notable pioneer in this area is Sir Alexander Fleming, a British bacteriologist who unknowingly ushered in the era of modern drugs while researching influenza in a laboratory in 1928. Sir Alexander laid the basis for the development of penicillin when he observed that the mold contaminating one of his specimen plates had destroyed the bacteria.

Eleven years later, British pathologist Sir Howard Walter Florey and German-British biochemist/ pathologist Ernst Boris Chain took Fleming's observations a step further. After isolating and concentrating penicillin, the pair demonstrated the drug's effectiveness, antibacterial potency, and non-toxic qualities in animals and humans. Full-fledged production of penicillin coincided with Word War II. The antibiotic is credited with greatly reducing Allied casualties. As a testament to their indispensable discovery and research, the 1945 Nobel Prize in medicine was awarded to the three scientists.

Since then, advancements in infectious disease research, diagnosis, and treatment have been extraordinary. Despite this progress, infection control and prevention remains a major focus in health care, particularly among the elderly who may have chronic illnesses and increased susceptibility to infection that has risen dramatically over the past several years.

At Christian Health Care Center our goal is to prevent infection or, when an infection does develop, minimize its impact. We are blessed with infection-control experts – physicians and nurses – who are diligent in their efforts to contribute to our mission and are recognized nationally for their knowledge and expertise. In addressing this complex and important issue, the best advice and most effective practices can be found in the lessons that we all heard from our mothers when we were growing up – "Go wash your hands!"



Douglas A. Struyk and Sandra De Young, EdD

DOUGLAS A. STRUYK, CPA, LNHA President and CEO

Sandra De Young

SANDRA DE YOUNG, EdD Chair, Board of Trustees

### ACCOLADESAND ANNOTATIONS

The following e-mail was received after Christian Health Care Adult Day Services of Wayne presented a program on Alzheimer's disease during Disability Awareness Week at Midland Park High School.

hank you so much for your participation in our Disability Awareness Week. We received only positive feedback from faculty, staff, students, parents, and administration. All parents that I have come in contact with commented that their children couldn't stop talking about all the programs. I really feel that students learned a great deal and will have more patience when grandma tells the same story numerous times."

Jane Bandstra, Midland Park High School Disability Awareness Week organizer



is published by the Marketing Department of Christian Health Care Center.

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## Infection Control and Prevention:

## **A TOP PRIORITY**

his year, Christian Health Care Center (CHCC) will provide care for approximately 1,000 residents in Heritage Manor Nursing Home, Southgate behavior-management unit, The Longview Assisted Living Residence, Hillcrest Residence, and Evergreen Court; 200 clients at Christian Health Care Adult Day Services of Wayne and Wyckoff; 950 patients in Ramapo Ridge Psychiatric Hospital; and 650 clients at the Ramapo Ridge Partial Program, Christian Health Care Counseling Center, and Pathways. A large majority of these individuals are 65 and older – a population highly vulnerable to infections.

"Infection control and prevention is a major focus in elder care because the acuity level of today's seniors has risen dramatically over the past several years," says Mary Ann Kellar, RN, BSN, CHES, CIC, Infection Control Director at CHCC. "So many factors put the elderly at an increased risk of infection. At CHCC we work diligently to prevent infection or, when an infection does develop, minimize its impact."

Several factors place seniors at an elevated risk. With aging comes a decline in antibody production and immunological

function. Underlying diseases, such as diabetes and cellulitis, play a role as well, as do thinning skin and mucous membranes, poor nutritional status, decreased activity, swallowing difficulties, impaired mental status, incontinence, and medications affecting resistance to infection.

"We also have individualized infection control policies and procedures in place for all our programs. We provide information about infection control to all employees during general orientation and a more intensive orientation to clinical staff."

The most common infections among individuals in elder-care residences are urinary tract infections, influenza, pneumonia, skin and soft tissue infections, gastroenteritis, and conjunctivitis. Because of seniors' impaired immunity, infections that tend to be mild in other populations may be more severe.

"Detecting infection among the elderly can be a challenge because they often have atypical symptoms," Ms. Kellar says. "Rather than having classic signs, such as a fever, chills, or pain, an older person may be confused, restless, or incontinent when an infection develops. The nursing staff plays a major role in detecting and investigating these signs. "

Infections spread through a source, means, and host. The source is a person, object, or animal which serves as the carrier of an infectious agent. Means is transmission via one of four routes: direct contact, indirect contact, airborne, and vehicle transmission. Direct contact is person to person. Indirect is person to object to person. The airborne route is via droplets or particles in the air, and

> vehicle transmission is through items such as food and water. The host is the person that enables an infectious agent to thrive.

> "At the Center we concentrate our efforts on transmission," Ms. Kellar says. "Since the major route of transmission is direct contact, we are diligent about

teaching and enforcing proper hand hygiene. Every month, each member of the Infection Control Committee is required to execute unannounced hand-hygiene observations among various disciplines and review proper techniques.

"We also have individualized infection control policies and procedures in place for all our programs. We provide information about infection control to all employees during general orientation and a more intensive orientation to clinical staff. In-depth educational programs are offered throughout the year and as-needed by specific units."

CHCC also practices Standard Precautions and Transmission-based Precautions. Standard Precautions, which are designed to protect all residents, patients, and clients, consist of nine components:

- 1. routine hand washing/sanitizing;
- consistent and correct glove use (changing gloves and hand washing/sanitizing between residents, patients, and clients);
- 3. appropriate use of masks, eye protection, and face shields, when required;
- 4. appropriate use of gowns, when required;
- 5. routine cleaning or disposal of patient-care equipment;
- 6. routine cleaning of all environmental surfaces;
- 7. appropriate handling of contaminated linen;
- 8. strict adherence to occupational-safety requirements; and
- 9. effective management of individuals with poor hygiene behaviors.

Transmission-based Precautions are measures used in addition to Standard Precautions to help further reduce the risk of infection transmission. The measures are specifically based on the infection and potential for transmission.

"In a hospital, a patient with an infectious disease can be put in isolation. Infection control and prevention in the elder-care setting, however, is unique because it is a home for residents. The respect, dignity, safety, and comfort of our residents is of the utmost importance. Infection control and prevention must be balanced with resident needs and rights," Ms. Kellar says. "Because this is the seniors' home, we look at each resident and infection individually. When necessary and appropriate, we try to cohort – place two residents of the same sex with the same diagnosis or infection – in the same room until the infection is gone."

Infection data and surveillance reports are distributed internally to appropriate staff and departments.

"One report that I maintain lists individuals who have resistant organisms," Ms. Kellar says. "Departments that need access to that list include Housekeeping so the staff knows to clean those resident rooms last. Rehabilitation Services also needs the list so that therapy can take place in the resident room instead of the therapy room."

Federal and state regulations require that long-term care facilities have an infection-control program to investigate, control, and prevent infections. Currently, the only data that must be submitted to state agencies are reports of outbreaks, but Ms. Kellar predicts that will change in the future.

"Organized infection control programs began to grow in long-term care residences in the 1980s," she says. "More regulations concerning infection control and prevention have been issued in recent years than in the entire history of infection control. Because of the rapid escalation of drug-resistant organism, it's only a matter of time before health-care facilities of all types are required to submit data to state and federal agencies in an effort to protect the health and well-being of every resident, no matter where he or she lives in the community."

## **BUGS ARE HER BUSINESS**

## In a manner of speaking, Mary Ann Kellar, RN, BSN, CHES, CIC, is the "exterminator" of Christian Health Care Center (CHCC).

As the Infection Control Director, she focuses on germs and resistant microorganisms and enforces precautionary policies and procedures to help prevent their spread. She got hooked on the bug business more than two decades ago when she was living in Virginia. "I saw an ad in the newspaper for an infection-control nurse at a local hospital, which also operated an adjacent longterm care facility," says Ms. Kellar, who holds a bachelor of science in nursing

from Boston College and a master's in health education

from Montclair State University. "The administration sent me for training at the Centers for Disease Control and Prevention in Atlanta, GA. That organization is the gold standard when it comes to infection control."

Ten years later she moved to New Jersey and managed ambulatory care clinics for local hospitals and the student health center for an area university before joining the CHCC staff five years ago.

"Infection control in long-term care started to gain momentum in the 1980s because of regulations and guidelines issued by the federal government, national organiza-

## HAND HYGIENE:



#### THE ULTIMATE PROTECTION

In the battle against germs, good hand hygiene is your strongest ally. Proper hand hygiene performed frequently reduces the transmission of germs and risk of infection.

"It's so simple, yet so effective," says Mary Ann Keller, RN, BSN, CIC, Infection Control Director at Christian Health Care Center. "You accumulate germs on your hands from a variety of sources throughout the day. If you don't clean your hands frequently, you can spread germs to others. You can infect yourself, too, if you touch your eyes, nose, and/or mouth." Always clean your hands after coughing, sneezing, using the toilet, before and after preparing food, before eating, after touching an animal or animal waste, before and after treating a wound or cut, after changing a diaper, before and after touching a sick or injured person, after handling garbage, and before and after inserting or removing contact lenses. A quick rinse won't do the trick. To properly wash your hands, adhere to the following guidelines:

- 1. Turn on the faucet and wet your hands with warm water. Keep the water running.
- 2. Using liquid or bar soap, lather your hands for 15 seconds. Be sure to cleanse all surfaces, including the backs of your hands, wrists, between fingers, and under your fingernails.
- 3. Rinse well.
- 4. Dry your hands with a clean or disposable towel.
- 5. Turn off the water with the towel.

When soap and water are not available or hand-washing facilities are inadequate, an alcohol-based hand sanitizer containing at least 60-percent alcohol is an acceptable substitute, according to the Centers for Disease Control. To effectively use an alcohol-based sanitizer, apply a half teaspoon of sanitizer to the palm of one hand and rub your hands together until dry. Be sure that the surfaces of both hands and all your fingers were cleansed.

"Alcohol-based sanitizers significantly reduce the number of microorganisms on the skin, are fast-acting, and contain an ingredient that prevents dryness," Ms. Kellar says. "If hands are visibly dirty, though, a sanitizer isn't effective. Soap and water is necessary."

tions like the Joint Commission, and state agencies," says Ms. Kellar, who is certified in infection control and epidemiology by the Association for Professionals in Infection Control and Epidemiology (APIC). "Today, infection control and prevention is one of the fastest growing areas of health care, particularly long-term care, because of resistant organisms, like methicillinresistant Staphylococcus aureus (MRSA) and Clostridium difficule (C. diff), and the movement toward mandatory reporting of infections."

At CHCC Ms. Kellar ensures that regulations from national organizations, like the Joint Commission, Centers for Medicare and Medicaid Services, and the Occupational Safety and Health Administration, as well as the New Jersey State Department of Health and Senior Services, are enforced. "Infection control involves a lot of data, paperwork, and record keeping. I enjoy the challenge."

"In general, these organizations have different regulations regarding infection control for long-term care, assisted living, adult day services, ambulatory mental-health care, and acute mental-health care at CHCC," says Ms. Kellar, who is also a certified health education specialist. "The regulations are similar but there are nuances, which need to be explained in policies and procedures and enforced." Among Ms. Kellar's additional responsibilities are conducting surveillance of infectious diseases and resistant organisms, providing an introduction to infection control to new employees, leading inservices for the clinical staff, and chairing the Infection Control Committee along with Gary Knackmuhs, MD, an infectious-disease specialist on staff at The Valley Hospital in Ridgewood. On a national level she will serve as the 2009 Chair of APIC's Long-term Care Section.

"Infection control involves a lot of data, paperwork, and record keeping. I like that. It's also an autonomous job. You have to be selfdirected and self-motivated," Ms. Kellar says. "I don't come in and do the same thing every day. Each day is different. I enjoy the challenge."

# Influenza

very year, approximately 10 percent of the U.S. population gets the flu, an acute viral infection that targets the respiratory system. Symptoms, which start one to four days after the virus enters the body, include the rapid onset of fever over 101 degrees, dry cough, sore throat, chills and sweats, headache, muscular aches and pains, fatigue and weakness, nasal congestion, loss of appetite, nausea, vomiting, and diarrhea.

"The flu comes on suddenly. You feel like you've been hit by a truck. Your whole body hurts," says Mary Ann Kellar, RN, BSN, CHES, CIC, Infection Control Director at Christian Health Care Center (CHCC). "Most cases last several days. Some cases last for two weeks."

The flu is highly contagious. Adults can infect others beginning one day before symptoms develop and up to five days after becoming sick. Children can spread the virus for seven days. Individuals 50 and older, people with chronic disorders like

## Harbinger of Autumn

Autumn heralds the start of the new school year, a change in foliage... and increased rates of influenza. Armed with knowledge and an ounce of prevention, the risk and impact of the flu can be diminished.

diabetes and heart disease, and those with weakened immune systems are more at risk to develop influenza. These high-risk populations tend to develop additional complications, such as pneumonia, acute sinusitis, ear infections, and bronchitis, from influenza. The flu can also make chronic problems, like asthma, worse. The elderly and young children are most vulnerable to severe complications from the flu.

Three types of viruses cause the flu: A, B, and C. Type A causes deadly pandemics that occur every 10 to 40 years. Type B leads to smaller, more localized outbreaks. Type A or B, which constantly change, causes the flu that circulates during the winter. Type C is fairly stable and not associated with large epidemics.

"Once you've had the flu you develop antibodies to the virus that caused it. Those antibodies don't provide protection against new strains, which is why you should get a flu shot every year," Ms. Kellar says. "Some people choose not to get it because they think they can get the flu from getting the shot, but that's not true. The viruses contained in the vaccine are dead. A small percentage of individuals will experience minor side effects, such as soreness or redness at the injection site, a low-grade fever, and mild aches, but they only last a day or two. "The vaccine is about 80 percent effective. Although you can come down with the flu even if you've been vaccinated, your symptoms will be milder. The most beneficial time to get it is October or November so that your body can develop antibodies before the flu season starts its peak in December."

CHCC offers the flu vaccine to its residents, employees, and volunteers from October to March. Because the main means of flu transmission is direct contact via person to person, employees are strongly encouraged to get vaccinated. Ms. Kellar describes this as "herd-munity:" if you immunize the "herd" – CHCC employees – you increase protection for CHCC residents, patients, and clients.

"Compared to other health-care facilities we have a good percentage of employees who get the vaccine. Employees who choose not to get vaccinated must complete a flu intention form and state why they are opting out," says Barbara

## THE GERMS STOP HERE

#### Help stop the spread of germs!

- When you cough or sneeze, cover your nose and mouth with a tissue, not your hand. Discard the tissue after using.
- Wash your hands frequently with soap and water. If water isn't available, use an alcohol-based hand sanitizer. (See Handwashing: The Ultimate Protection on page 3.)
- Refrain from touching your eyes, nose, and mouth.
- Try to stay away from people who you know are sick.
- Stay home from work or school if you develop a contagious illness.

Lucia, RN, BSN, Employee Health Nurse. "We report flu-like symptoms to the local health department so the severity of the flu in the community can be determined."

Additional measures to help prevent contracting the flu, or to lessen its impact, include practicing proper hand hygiene, exercising regularly to boost the immune system, eating a healthy diet, getting plenty of rest, and avoiding crowded places during flu season. Treatment for the flu generally includes bed rest, drinking plenty of fluids, and taking pain relievers to alleviate symptoms. Some cases may be treated with antiviral medications like Tamiflu. These prescription drugs work by deactivating the enzyme that the flu virus needs to thrive and spread. Antibiotics are not effective since the flu is caused by a virus.

"In general," Ms. Kellar says, "it just takes time for the flu to run its course."

## INFECTION DETECTION: TRACKING ILLNESSES

Good infection control and prevention involves a bit of detective work and analysis. At Christian Health Care Center, this includes tracking illnesses, not only among the individuals we care for, but also among the people providing the care.

"By comparing resident and patient infections with employee infections, we can spot outbreaks. Quite often, when there is an outbreak among either population, you'll see it overlapping. We will put measures in place, such as reinforcement of proper hand hygiene, which can help prevent the further spread of infection," says Barbara Lucia, RN, BSN, Employee Health Nurse, who reviews surveillance data with Mary Ann Kellar, RN, BSN, CIC, Infection Control Director.

Ms. Kellar monitors resident and patient infections via laboratory reports and antibiotic administration. Ms. Lucia tracks employee illnesses via information reported by employees when they call out sick. A section in the Center's attendance/timecard software program enables employees and supervisors to input symptoms and diagnoses. Directors of larger departments, such as Food Services, will often call Ms. Lucia immediately if a high number of employees are calling out with similar symptoms.

"I encourage all employees to provide specific symptoms when they call out sick. The more detailed information we have, the better we can address an outbreak," Ms. Lucia says. "Do you have a headache? Fever? Body aches? Respiratory issues? How long have the symptoms been persisting? Does anyone else in your house have similar symptoms? Have you been to the doctor? How is the illness being treated?"

In general, the most prevalent illnesses among employees tend to be gastrointestinal and respiratory infections.



"If you work in health care, you work with germs. It's unavoidable," Ms. Lucia says. "Fortunately, employees today are much more conscious about good infection-control practices, especially proper hand hygiene. The more conscientious they are, the better their own overall health and the health of those in their care."

## A Growing Concern

MRSA – methicillin-resistant staphylococcus aureus – is at the forefront of infection control and prevention in the U.S. More than 2.3 million people have been diagnosed with MRSA, a statistic that has risen dramatically over the past two decades. Currently, 85 percent of cases are hospital-acquired, and the remaining 15 percent are community-acquired.



taph bacteria is generally harmless unless it enters the body through a cut or wound. MRSA causes staph infections resistant to treatment with many antibiotics. This resistance develops when bacteria change or adapt in ways that allow them to survive in the presence of antibiotics designed to kill them," says Mary Ann Kellar, RN, BSN, CHES, CIC, Infection Control Director at CHCC. "MRSA was one of the first 'super bugs' to outwit all but the most powerful antibiotics."

MRSA infections look like pimples, boils, or spider bites which can quickly turn into deep, painful abscesses that require surgical draining. These abscesses can potentially cause serious infections in bones, joints, surgical wounds, the bloodstream, and lungs.

"MRSA exists because of several factors," Ms. Kellar says. "Unnecessary and/or misuse of antibiotics leads to germ mutation and the growth of 'super bugs' like MRSA. Also, antibiotics can make their way into our food and water supply via beef, poultry, and pork products and feedlot water runoff."

I

"The good news is that MRSA is preventable. At Christian Health Care Center we're ahead of the game because the preventive measures against MRSA are the same measures we already have in place to help prevent the spread of infection in general."

Two strains of MRSA exist. They have different genetic compositions and affect different populations. Hospital-acquired MRSA, which began to surface in the 1970s, occurs most frequently among the elderly, particularly seniors who live in elder-care facilities; individuals who have undergone invasive medical procedures or have weakened immune systems; and hospital patients. Community-acquired MRSA, which started to appear in the 1990s, tends to affect young athletes.

Not all individuals with MRSA develop symptoms, but they can still spread

the bacteria to others. They are described as being colonized, or carriers.

"New Jersey was the first of only four states in the nation to require mandatory screening for MRSA upon admission to an acute-care hospital. This is done by performing a culture of the nostril," Ms. Kellar says. "Christian Health Care Center receives MRSA information when an individual comes to the Center directly from a hospital, or when a current resident is admitted to a hospital for acute care and returns to the Center."

MRSA's primary risk factors/transmission routes are known as the five Cs: direct person-to-person skin contact, crowded conditions, compromised skin with cuts and abrasions, contaminated items and surfaces, and lack of cleanliness.

"The good news is that MRSA is preventable," Ms. Kellar says. "At Christian Health Care Center we're ahead of the game because the preventive measures against MRSA are the same measures we already have in place to help prevent the spread of infection in general. These include proper use of antibiotics, proper hand-hygiene practices, the use of Standard Precautions and Transmission-based Precautions, and enforcement of infection control policies and procedures."

Proper hand hygiene is also a preventive measure for community-acquired MRSA. Additional measures for this strain also include the avoidance of sharing athletic equipment and towels, showering after athletic games or practices, keeping wounds covered, and declining to participate in an athletic event if you're concerned about a skin infection.

A powerful antibiotic called Vancomycin is often used to treat both strains of MRSA. Some individuals do, however, develop cases of MRSA which are resistant to even Vancomycin. In these situations, physicians will generally drain the abscess rather than use antibiotics.

"If you're concerned about the appearance of a wound or cut, don't hesitate to see your physician," Ms. Kellar says. "It's better to be proactive when it comes to MRSA, or any infection."



### **Use Antibiotics Properly**

Antibiotics have revolutionized health care. The transformation began with the introduction of penicillin in 1943 and continues to this day, with more than 200 antibiotics in use to treat many serious and life-threatening infections. Misuse of these powerful medications, however, has resulted in the growth of bacteria resistant to antibiotics.

Antibiotics are effective with bacterial infections, such as sinus infections, strep throat, urinary tract infections, and wound and skin infections; certain fungal infections; and some types of parasites. They are not beneficial to viral infections, such as colds, the flu, most coughs, and most sore throats.

When an antibiotic is used for a viral infection or when the entire dose is not consumed as prescribed, antibiotic-resistant germs – often called super bugs – can grow. Since the antibiotic has failed to kill its targeted germs, the surviving germs become resistant to that particular drug and potentially other antibiotics as well. Physicians then may administer a stronger antibiotic, but these superbugs learn how to defeat these medications, too. A dangerous cycle has developed.

By using antibiotics responsibly, you can protect your health, your family's health, and your community's health.

- Don't pressure your physician to prescribe an antibiotic when your condition doesn't warrant one.
- If he/she does prescribe an antibiotic, take it exactly as prescribed.
- Never "stockpile" antibiotics for use with a future illness.
- Educate yourself on the different types of infections and appropriate medications for treatment.

## IN STEP WITH

## Veteran Reveals Guarded Secret **OF WORLD WAR II**

dered in August 1945, the War Department revealed the truth about the Iroquois Division,

> which had been a very guarded secret during the war.

"We never knew why we stayed in Hawaii and were never sent out to the front," Mr. De Boer says. "Every time we were ready to go overseas, the order

came at the last minute to stay put. They were afraid there would be another invasion through Alaska, so we stayed in Hawaii ready to be sent anywhere we were needed."

Mr. De Boer, then a resident of Paterson, was drafted on Armistice Day, November 11, 1942. He spent the first week at Fort Dix, a year in Camp Breckenridge in Kentucky, three months of maneuvers in Tennessee, and several months in Camp Rucker in Alabama before being landing at Fort Lawton in Seattle, WA, where he was shipped out to Hawaii. He remained there until the end of the war.

Ironically, after all the combat training, Mr. De Boer never experienced any combat.

"We were trained for jungle combat, hand-to-hand combat, you name it," Mr. De Boer says. "But we never saw any."

## AROUNDITHE CENTER

#### Awards Recognize Care, Initiatives

oseph De Boer was part of a guarded

Mr. De Boer, a resident of Hillcrest

Residence at Christian Health Care Center,

was part of Company D of the 389th Infantry

Regiment, which was formed as part of the

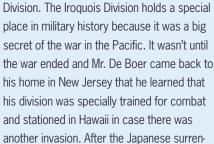
195th Brigade, 98th Infantry (Iroquois)

secret of World War II – but he didn't

know it until after the war ended.

Christian Health Care Center (CHCC) staff and initiatives were recognized for excellence by state and national organizations. The New Jersey Association of Homes and Services for the Aging presented five awards to CHCC. Anthony Van Grouw Jr., MD, former board Chair, received the Facilities Trustee of the Year. Marion Miller, Lead CNA, received the Staff Person of the Year Award, and junior volunteer Steven Kanczewski was recognized as Junior Volunteer of the Year. The Heritage Manor Nursing Home Activity Box Project was recognized as Innovation of the Year, and the Marketing Department was feted for community outreach efforts.

Additionally, Center Life and the 2006 annual report received awards of merit in the 27th Annual Healthcare Advertising Awards, and the Center's ad campaign, A Reflection of Our Communities, received a Silver Award in the 17th Annual National Mature Media Awards.







Christian Health Care Center (CHCC) representatives pictured, from left, at the New Jersey Association of Homes and Services for the Aging awards ceremony are, from left, Douglas A. Struyk, President and CEO; Karen P. Hockstein, Director of Publications; Marion Miller, Lead CNA; Alison Argott, Heritage Manor Nursing Home Activities Director; and Anthony Van Grouw Jr., MD, former CHCC Board Chair.

## ELDER-CARE BRIEFS

## Innovative Position ENHANCES CARE

As part of its service-excellence initiative, Heritage Manor Nursing Home developed a team-centered approach to care called the Neighborhood Project. The project aims to improve Heritage Manor's home-like atmosphere and individualized care. Each wing is a neighborhood where staff, families, and residents work and live.

As part of this project, a new position – Lead Certified Nursing Assistant – was created. Each Lead CNA receives a morning report and provides input to the Charge Nurse regarding nursing assignments. The Lead CNA ensures that assignments are complete and ensures the quality of care that CNAs provide to residents. The Lead CNA also works with support services, such as Activities and Admissions, to ensure that each resident receives the best care possible. Lead CNAs are provided with extensive leadership training, including communication skills, coaching, decision-making skills, motivation, and team building.



Lead CNAs, standing from left: Maxine Campbell, Carmen Samuels, Pauline Russell, Marion Miller, Eda Daring, and Shelley McQueen-Davis. Lead CNAs, seated from left: Tamieko Johnson, Maxine Mullings, Norma Tate, and Elaine Wright.

#### MENTAL-HEALTHBRIEFS

### New Director AT HELM OF PATHWAYS

Jennifer Puskas, LCSW, was named Director of Pathways, a partial-hospitalization program to treat adults who experience both



a developmental disability and a co-existing psychiatric disorder. Ms. Puskas joined Pathways in 1999 as a Clinician before being promoted to Assistant Director. Ms. Puskas replaces Bart Mongiello, LCSW, who was named Director of Social

Work at Ramapo Ridge Psychiatric Hospital. Pathways provides a supportive

environment within the community in which psychological, social, and habilitative growth may occur. The primary goal is to teach coping skills, which can lead to a more satisfying lifestyle. The program objectives focus on helping consumers communication more effectively, increasing their problem-solving and coping skills, and elevating their sense of competence and self-worth to help them realize their potential.

For more information about Pathways, call (201) 848-7549.

## BETWEEN SUNDAYS: PASTORAL REFLECTIONS

### Slow Me Down, Lord

By Rev. Timothy Dunn, LCSW, LCADC, Chaplain, Ramapo Ridge Psychiatric Hospital and Southgate

hen I was a busy associate pastor at a local church and a graduate student in the theological seminary, I was shopping for a new key chain in a Christian book store with my youngest son Jesse. At the time, Jesse was learning to read and he was assisting me in finding a new key chain. As we browsed among dozens of key chains on a rotating rack, I was amazed when Jesse suddenly pointed to a key chain which had the saying "Slow Me Down, Lord' imprinted on it. This caused me to pause; I wondered if Jesse was communicating a message that I was a busy father who needed to slow down.

My mind had been preoccupied on other possible key chains, but I realized that my son discovered the key chain which was right for me, which I might not have found for myself. The experience of his saying, "Dad, that's the one for you," reminded me of Jesus' often-quoted saying, "out the mouths of babes" we can learn from children, which can be a humbling experience for us parents.

Modern technology has provided us with a multitude of time-saving devices, but it appears that the more time-saving devices we have, the busier we have become. And very little of the time that has been saved is used to slow down. Unfortunately, we may not slow down until we are given a doctor's order for "bed rest," or it may be too late to enjoy lost pleasurable, meaningful moments that may never be repeated again.

The saying "slow me down, Lord" is a simple prayer, one that can take just a few seconds to recite. But it is also one that not only God can answer, but one that most probably we need to answer for ourselves.

Even though Jesse discovered that key chain for me nearly 20 years ago, I still use it to remind me of that simple prayer, "slow me down, Lord." And I have since discovered that I alone must frequently be the one to answer that prayer for myself.

## FOUNDATION NOTEBOOK

#### Honors, Memorials, and Church Gifts

The Christian Health Care Center (CHCC) Foundation acknowledges those who share in the ministry of the Center by making contributions in honor or memory of individuals or occasions. The Center also deeply appreciates the ongoing financial support of various churches.

The following contributions were received prior to June 30, 2008.

#### Key

- ## Annual Fund
- ^ Christian Health Care Adult Day Services of Wayne
- ^^ Christian Health Care Adult Day Services of Wyckoff
- # Employee Fund
- + Restricted

#### In honor of

Len Cheringal In his honor Gladys Haboob

## Karel and Catherine de Waal Malefyt

In honor of their 60th wedding anniversary Jane de Waal Malefyt

#### **Genevieve Douma**

In honor of her 80th birthday Garry and Anna Mae Dykstra

#### **Garret and Raeann Dykhouse**

In honor of their 60th wedding anniversary Herman and Betty Brandes Elroy and Wilma Dyksen Robert and Esther Dyksen David Krentel Douglas, Vicky, Carly, and Juliana Struyk Bill and Judy Van Dyke Dr. and Mrs. Anthony Van Grouw Betty and Jack Vander Plaat

#### **Gladys Hazekamp**

*In honor of her 90th birthday* Barbara and Bob Hazekamp

#### **Jack and Annamae Hulsebos**

In honor of their 50th wedding anniversary Edward and Beth Prol

#### **Russell and Pat Kamp**

In honor of their 50th wedding anniversary Stan Blom

#### Howard and Susan Kocmond

In their honor Mr. and Mrs. W. Rogers Benson Jr. + Mr. and Mrs. Brian G. Clark +

Mr. and Mrs. R. G. MacDougall + Susan E. Naumann + Mr. and Mrs. Charles M. Young +

#### Virginia Lee

In honor of her 94th birthday Margit Goocey Martha Moore Elsie Murley Mabel Vander Hook

#### **Ed and Mae Pruim**

In honor of their 50th wedding anniversary Clarence and Alice Baker CHCC co-workers of Mae Pruim Ruth Knyfd Barbara and Harry Vriesema

Patricia Trommelen In honor of her 65th birthday

Donald and Joanne Hartenvsveld

#### Anthony Van Grouw Jr., MD

In honor of his retirement His family at Van Grouw Orthopedics

#### Jack and Betty Vander Plaat

In honor of their 60th wedding anniversary

#### In memory of

Wilma Kohere

#### Walter J. Andres

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## Center Life

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## ANNUAL GOLF CLASSIC NETS RECORD AMOUNT

Christian Health Care Center's 19th Annual Golf Classic provided a day of golf and an evening of fellowship. The event, sponsored by the Christian Health Care Center Foundation, netted more than \$103,000. Monies raised will support the 2008 Annual Fund, which will enable the Center to renovate a wing in Heritage Manor Nursing Home to accommodate an expanded Post-acute Care Unit.

The Center extends its sincere thanks to all the 2008 Golf Classic sponsors, including:

**Corporate:** Atlantic Stewardship Bank, Aramark Healthcare Management Services, and W. B. Mason

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Douglas A. Struyk, Christian Health Care Center President and CEO, left, with Harold Dyer of Atlantic Stewardship Bank

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## CENTERPOINT

## Sameh Ragheb, MD

Psychiatrist, Christian Health Care Counseling Center

#### My hometown: Wyckoff, NJ

**My degree:** I received a bachelor of medicine and surgery from Ain Shams University in Cairo, Egypt. I then completed requirements and testing for the Educational Commission for Foreign Medical Graduates certification. Following this I became licensed as a medical doctor.

**My work experience prior to Christian Health Care Center (CHCC):** I completed a residency in psychiatry at the Hospital of the University of Pennsylvania in Philadelphia and a fellowship in child psychiatry at New York Hospital – Cornell Medical Center. I then lead the outpatient child psychiatry treatment team at University Behavioral HealthCare of the University of Medicine and Dentistry of New Jersey before coming to CHCC.

**Why I work at CHCC:** I feel that I'm part of an organization devoted to serving others. This devotion inspires me to be part of the "hands of Christ" mission that the Center espouses. The Center challenges me to practice my profession in a manner that is true to my Christian faith.

**Inspirations:** Every day I am emotionally inspired by the patients and families I see who are managing heroically to deal with painful life challenges.

**Proudest achievement:** Dual board certification in psychiatry and child psychiatry from the American Board of Psychiatry and Neurology

**Unforgettable challenge in my job:** Being able to truly understand and empathize with how my patients feel

**Most memorable experience at CHCC:** My memorable experiences at CHCC are many. Usually they are those gratifying moments when you feel you've been a part of improving someone's life. A recent example is a family who brought in their 9-year-old son to the Christian Health Care Counseling Center. The parents were frustrated with his behavior, kids were ostracizing him, his grades were low, and he was frequently in trouble at school. After a few sessions and a couple of medication interventions, he was getting As at school, being accepted by other kids, and making his parents proud with glowing comments from teachers.

**Wish list:** It's long, but at the top are removing the stigma of mental illness, removing the barriers to receiving adequate mental-health treatment when needed, and a cure for autism.



Wyckoff, New Jersey 07481 (201) 848-5200 www.chccnj.org

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CONCERT

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## **Christian Health Care Center's**

*all new* Harvestfest celebration, a unique fund-raising event for adults and young adults

#### 6:30 p.m. Thursday, October 16, 2008 McBride Field, Franklin Lakes Road, Franklin Lakes

This year's new event will feature festive pre-dinner entertainment, a bountiful feast, and a special **concert** performed by Christian recording artists **33MILES**.

Funds raised will benefit the Center's Post-acute Care Unit.

For tickets and additional information, contact Darcy Bickert, Foundation Assistant Director, at (201) 848-5796 or e-mail events@chccnj.org.

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